

Recruiting international students and graduates

Your options and visa requirements

Most international students are eligible to work to some lesser or greater extent under their student visas, with no additional visa requirements.

However there are some restrictions on the number of hours students can work during term-time and the type of work they can complete.

The table below summarizes your options as a recruiter:

<u>Work experience type</u>	<u>Option/s</u>	<u>Additional visa required?</u>
Part-time work	Undergraduates can work up to 20 hours during term time	No
Summer vacation work	Undergraduates are able to work full-time during the summer	No
Summer vacation work	Postgraduates are able to work part-time only (up to 20 hours)	No
3-4 month project work	On completion of their degree but only whilst their student visa remains valid	No
One year work or 'sandwich' placement	Only as part of 4 year degree course	No
Permanent full-time post	Graduates will require Tier 2 visa sponsorship	Yes
Permanent part-time post	Only until their student visa expires (approximately 3-4 months)	No

For more information:

GOV.uk Sponsor workers or students: <https://www.gov.uk/browse/visas-immigration/sponsor-workers-students>

**Contact the International Team on 0161-275 2828 or
careers@manchester.ac.uk**